

Power Mechanical Incorporated
Purchase Order Terms and Conditions
Effective July 27, 2016

Power Mechanical, Inc. ("PMI") Purchase Order Terms and Conditions shall apply to all purchase orders (each an "Order") issued by PMI to a supplier or by any supplier to PMI. As used herein, "PMI" means Power Mechanical, Inc., and "Supplier" means the seller of the goods and/or services, ("Products") that are subject of such Order.

1. Offer and Acceptance

Each Order is an offer to purchase the Products on the terms and conditions set forth, first, on the relevant Purchase Order and, second, within Sections 1 through 30 of these Terms and Conditions of Purchase Order (collectively "PMI's Terms"). Supplier's written acceptance (including by electronic mail), receipt of any payment, commencement of work on, or shipment of all or any portion of the Products, whichever occurs first, shall be deemed an effective mode of acceptance of PMI's offer. Any acceptance of the Order is limited to acceptance of PMI's Terms. If the Order shall be deemed an acceptance of a prior offer by Supplier, such acceptance is limited to the PMI's Terms. The terms and conditions of any Supplier's purchase order, bid, proposal, invoice, statement, published rate schedule or any other type of memoranda or attachment, whether written or oral, shall NOT govern the transaction between PMI and Supplier. Additional or different terms proposed by Supplier or any attempt by Supplier to vary in any degree any of the terms of the Order constitutes a counteroffer by Supplier, which counteroffer is hereby rejected by PMI. No change, modification or revision of PMI's Terms will be effective unless in writing and signed by a duly authorized representative of PMI. The Order constitutes the entire agreement between the parties with respect to and supersedes and replaces all prior discussions, negotiation and agreements with regard to the sale and purchase of the Products.

2. Schedule

Delivery of Products shall be strictly in accordance with the schedule set forth on the Purchase Order, which delivery schedule is a material provision of the Order. Supplier shall immediately report any delivery delays to PMI. Receipt of such report shall not operate as a waiver of any of PMI's rights under the Order. Supplier shall take all reasonable steps to avoid or end delays, and PMI is not responsible for any additional cost thereof. Where delay or interruption is a result of any cause beyond the reasonable control of Supplier and which could not have reasonably been foreseen and provided against by Supplier, PMI shall either (a) provide written notice to Supplier of cancellation for cause of all or part of the Order or (b) equitably extend the date of performance, but in no event will Supplier be entitled to any extra compensation. Supplier's performance shall not be excused where alternate sources of supply are available. Upon request(s) from PMI, Supplier shall prepare and submit one or more report(s) detailing the status of Supplier's performance of the Order.

3. Inspection

The Products shall be subject to PMI's reasonable inspection and approval. Inspection may take place at Supplier's location or at the ultimate destination. Products rejected at the destination will be held for Supplier's instructions, and PMI's reasonable expenses incurred in connection therewith shall be for Supplier's account. Products rejected at Supplier's location shall be reworked by Supplier to meet PMI's requirements as specified in the Order. PMI's failure to inspect shall not constitute a waiver of any of PMI's rights or remedies or relieve Supplier of any of its obligations under the Order. PMI's inspection of Products shall not constitute acceptance of such Products.

4. Packing

All Products shall be suitably packed, marked and shipped by Supplier in accordance with industry standards and practices in a manner to secure lowest transportation costs unless otherwise specified in the Purchase Order. No packing or cartage charge shall be allowed, except as set forth in the Purchase Order. One set of packing slips shall be placed in each shipment. Supplier shall also maintain a copy of such packing slips for six (6) months from the delivery date, and Supplier shall fax or email one set of the packing slips to PMI's designated contact simultaneously with shipment. At the time and in the format requested by PMI, Supplier shall supply PMI with information, including all manufacturer information, relative to equipment or component operation and features, and recommendations for operation of the Products. PMI shall have the right, at no additional charge, to use and/or reproduce for operational and training purposes Supplier's applicable literature, such as operating and maintenance manuals, technical publications, prints, drawings, training manuals, and other similar supporting documentation and sales literature pertaining to the Products purchased by PMI pursuant to the Order.

5. Permits

Supplier shall procure at Supplier's sole cost all necessary permits, certificates and licenses necessary and incident to the performance of the Order required by Applicable Law (defined in Section 8).

6. Risk of Loss and Transportation

Cost allocation and risk of loss to Products shall pass from Supplier to PMI upon delivery of Product at the Destination identified in the Purchase Order as further described in this Section 6. Delivery shall be deemed to occur upon the arrival of the vehicle (whether rail car, truck, marine vessel or other carrier) transporting the Products at the final delivery destination location as identified in the Purchase Order. Supplier shall pay or cause to be paid all taxes, fees, levies, penalties, licenses, charges or interest imposed by any government authority ("Taxes") on or with respect to the Products prior to or at the Destination. PMI shall pay or cause to be paid all Taxes on or with respect to the Products after delivery at the Destination. If a party is required to remit or pay Taxes that are the other party's responsibility hereunder, the party responsible for such Taxes shall promptly reimburse the other party for such Taxes. Any party entitled to an exemption from any such Taxes shall furnish the other party any necessary documentation thereof. The indication of a "Ship To" location on the Purchase Order is for informational purposes, such as for preparation of a bill of lading, and shall not affect the Parties' agreement that cost allocation and risk of loss to Products passes from Supplier to PMI upon delivery of the Product to the Destination.

7. Title

Unless otherwise specifically provided in the Purchase Order, ownership and title to the Products shall pass from Supplier to PMI at the Destination.

8. Covenants and Warranties

Supplier covenants and warrants to PMI that:

(a) Supplier is, and shall remain, familiar with applicable laws, regulations, rules, ordinances, codes, orders and decrees of any governmental authority ("Applicable Law") affecting the Order or the Products, and shall comply and cause all its employees, agents, subcontractors and other representatives to comply with Applicable Law and with any and all applicable PMI policies that are identified in PMI's Terms;

(b) The Products (i) shall conform to Supplier's affirmations of fact and promises, to the descriptions, samples and models furnished by Supplier, to industry standards and practices for similar Products and to all PMI specifications, (ii) are new and of good material and workmanship and free from defects in design, (iii) are and will remain free from defects in material, workmanship and design for the earlier of twenty-four (24) months from the date of delivery for the defective Product to PMI or twelve (12) months from date the defective Product was placed into operation by PMI, (iv) are fit for any ordinary or known particular purpose, and (v) are manufactured, procured and produced in compliance with Applicable Law; and

(c) Supplier has and shall transfer good title to the Products to PMI free and clear of any liens, adverse claims or other encumbrances. The covenants and warranties made by Supplier hereunder are in addition to, and shall not be construed as restricting or limiting any warranties of Supplier, expressed or implied, which are otherwise provided by law. PMI IS ENTITLED TO ALL REMEDIES UNDER LAW, WITHOUT LIMITATION AS TO SCOPE OR TIME, FOR BREACH OF THE ABOVE WARRANTIES.

9. Intellectual Property

If during the performance of the Order, Supplier develops new inventions, discoveries, improvements, copyrightable works, or creations (collectively "Intellectual Property"), Supplier agrees to fully and promptly disclose such Intellectual Property to PMI. PMI and Supplier agree to discuss the possibility of transferring ownership of such Intellectual Property from Supplier to PMI. If the parties agree that an assignment of the Intellectual Property is mutually beneficial, the parties will negotiate in good faith to enter into a separate agreement that will affect the transfer of ownership of the Intellectual Property from Supplier to PMI on mutually agreeable terms. If the parties elect to forego the assignment of Intellectual Property from Supplier to PMI or cannot agree on the terms of an Intellectual Property assignment, Supplier agrees to grant and hereby grants to PMI a perpetual, royalty-free, fully-paid, worldwide license under the Intellectual Property as necessary to use and fully enjoy the Products. Such a license to the Intellectual Property shall be freely transferable by PMI in connection with a transfer of the Products. Supplier agrees to execute any and all documents necessary to evidence the license of Intellectual Property to PMI.

10. Invoicing

Supplier shall submit its invoice(s) according to the schedule set forth in the Purchase Order. If the Purchase Order is silent about the timing for invoices, Supplier shall submit an invoice to PMI for the Products not later than 30 days from the delivery date of such Products, and if Products are delivered in multiple shipments, Supplier shall submit multiple invoices corresponding with Products delivered on such multiple delivery dates. Unless provided otherwise in the Purchase Order, Supplier waives its right to payment for any amounts not invoiced within 120 days following final delivery of Products under the Order. All of Supplier's invoices shall be directed to the address specified on the Purchase Order, reference the Order's number and be accompanied by documentation supporting all amounts invoiced. Except for invoice amounts to which PMI has objected, PMI shall pay Supplier by check or wire

transfer within thirty (30) days following PMI's receipt of Supplier's invoice. If PMI has any objections to all or any portion of an invoice, PMI shall notify Supplier of the objections, give reasons for PMI's objections and pay only that portion of the invoice to which PMI has not objected. Representatives of PMI and Supplier shall confer to resolve any disputed invoices. No payment is final acceptance of Products nor is it a waiver by PMI of any of its rights or remedies under the Order or Applicable Law. If any services are provided, Supplier's invoice must be accompanied by a waiver of lien rights from each of its subcontractors performing any services. Such waiver(s) must be in a form reasonably acceptable to PMI.

11. Liens

Supplier shall pay when due all of its obligations to third parties incurred in connection with the Products and shall keep PMI's property free and clear of all liens and other encumbrances arising out of the Order. If Supplier breaches this section, then, in addition to any other rights which PMI may have against Supplier, PMI may withhold payment from Supplier until sufficient funds have been withheld to satisfy such obligations and/or to cause the release of such liens or other encumbrances.

12. PMI's Materials

Any materials furnished by PMI in connection with the Order shall be deemed as held by Supplier in trust for application to the Order and title of such materials shall at all times remain with PMI. PMI supplied materials, while in Supplier's custody or control shall be

- (a) held at Supplier's risk,
- (b) adequately marked as PMI's property and segregated from property of Supplier,
- (c) kept insured by Supplier at Suppliers' expense in an amount equal to the replacement cost with loss payable to PMI, and
- (d) subject to removal at PMI's written request, in which event Supplier shall redeliver to PMI in the same condition as originally received by Supplier, subject to reasonable wear and tear. All such materials not used in the manufacture or installation of the Products shall be returned in good condition, less normal wear and tear, as directed by PMI at PMI's expense. Supplier shall pay for all materials not incorporated into the Products or returned.

13. Cancellation for Convenience.

PMI reserves the right for its own convenience to cancel the Order, in whole or in part, without cause at any time by giving Supplier written notice of such cancellation. Upon receipt by Supplier of any such notice, Supplier will

- (a) immediately stop performance to the extent set forth in such notice,
- (b) cancel all orders and subcontracts pertaining hereto to the extent set forth in such notice,
- (c) preserve and protect any materials on hand purchased for or committed to the Order, work in progress, and completed Products both in its own and in its suppliers' plants, pending PMI's instructions,
- (d) comply with PMI's directions to terminate the delivery of Products, and
- (e) promptly use commercially reasonable efforts to minimize the amount of third party termination charges associated with any such cancellation. PMI shall pay for Supplier's performance pursuant to the Order satisfactorily completed as of the date of receipt of PMI's notice of cancellation, as substantiated by documentation satisfactory to and verified by PMI together with the third party termination charges (the "Cancellation Payment"). Under no circumstances shall Supplier be entitled to any prospective profits or damages because of any such cancellation. The Cancellation Payment shall not exceed the price that would otherwise be payable to Supplier under the Order. PMI shall not have liability from the cancellation of the Order beyond the Cancellation Payment whatsoever.

14. Cancellation for Cause.

- (a) Default. Supplier shall be in default if Supplier: (i) breaches any provision of the Order and fails to cure such condition within three (3) days following Supplier's receipt of notice from PMI advising of the breach, or, if such condition is not reasonably capable of being cured within such time, fails to commence a cure during such three (3) day period and promptly and thereafter in a continuous fashion diligently pursue the cure; (ii) makes an assignment for the benefit of creditors or consents to or acquiesces in the appointment of a receiver, liquidator, fiscal agent, or trustee; or (iii) becomes insolvent or enters into a voluntary or involuntary bankruptcy or receivership (singularly and collectively, a "Default").
- (b) Remedies. If Supplier is in Default, PMI may, in its sole discretion, avail itself of any or all of the following remedies: (i) elect not to pay Supplier for any monies due for the purpose of set off against and to the extent of PMI's damages caused by Supplier's Default,

(ii) terminate or suspend Supplier's performance hereunder, in whole or in part, effective immediately upon Supplier's receipt of PMI's notice thereof, or (iii) pursue and enforce any and all other rights or remedies of PMI hereunder or available under Applicable Law.

(c) Wrongful Cancellation. If a court or arbitrator should determine that PMI's alleged cancellation for cause was wrongful, then PMI's cancellation shall be considered cancellation for convenience subject to Section 13.

15. Indemnity

In this Section 15, "Claims" means every claim, demand, cause of action, liability, loss or expense of any kind (including, without limitation, penalties, interest and actual court costs, expert fees, and attorney fees) for personal injury (including death), property damage and any other damage, loss or expense.

(a) Supplier shall, at its sole expense, indemnify, hold harmless and defend PMI and its affiliates and their respective directors, officers, employees, representatives, and agents from and against all Claims to the extent arising from 1) Supplier's failure to comply with Supplier's obligations hereunder; or 2) acts or omissions of employees, subcontractors or agents of Supplier in the performance of the Order or at the premises owned or controlled by PMI; or 3) defects in the Products.

(b) Supplier shall, at its sole expense, indemnify, hold harmless and defend PMI and its affiliates and their respective directors, officers, employees, representatives, and agents from and against all Claims arising from or related in any way to alleged infringement of trademarks, copyrights, patent rights or of any kind of trade secret or other legally protected property right arising from the use, ownership or disposition of Products (other than materials provided by PMI). If any such Products are held to constitute infringement or their use, ownership or disposition is enjoined, Supplier, shall secure the right for PMI to continue to use such Products by suspension of the injunction, by procuring for PMI a license or otherwise. If Supplier is unable within a reasonable time to secure such right for PMI, Supplier shall at the option of PMI and at Supplier's own expense either replace such Products with non-infringing Products, or modify them so that the Products become non-infringing, or remove the infringing Products and refund all sums paid therefor.

(c) PMI shall, at its sole expense, indemnify, hold harmless and defend Supplier and its affiliates and their respective directors, officers, employees, representatives, and agents from and against all Claims to the extent arising from 1) PMI's failure to comply with PMI's obligations hereunder; or 2) acts or omissions of employees, subcontractors or agents of PMI in the performance of the Order or at the premises owned or controlled by Supplier.

(d) PMI shall in no way be liable for any punitive, exemplary, special, indirect, incidental, consequential or lost profits damages of any kind, whether based in contract, tort or otherwise, that may arise in connection with this Order.

(e) The indemnifications set forth in this Section 15 shall survive acceptance of the Products by PMI and payment therefor.

16. Force Majeure

(a) As to PMI, strikes, fires, accidents or other causes beyond the reasonable control of PMI, which affect PMI's ability to receive and use the Products, shall entitle PMI to (i) suspend acceptance of delivery of all or any part of the Products, which suspension shall be effective upon Supplier's receipt of PMI's notice thereof and without expense, penalty or cost to PMI, and/or (ii) cancel the Order as a result of such suspension causes, in which case, Section 13, Cancellation for Convenience, shall apply.

(b) As to Supplier, strikes, fires, accidents or other causes beyond the reasonable control of Supplier, which affect Supplier's ability to perform under the Order ("Supplier Force Majeure"), shall entitle Supplier to suspend its obligation to perform the Order to the extent affected. Supplier shall notify PMI of the occurrence of any Supplier Force Majeure as soon as practicable, but not later than three (3) days after Supplier first becomes aware of (i) the occurrence of the event or (ii) the likelihood of an occurrence of such event. If such Supplier Force Majeure is reasonably anticipated by PMI to result or actually results in a suspension of longer than forty-five (45) days from the date of Supplier's notice to PMI (or such shorter time as is material to any schedule set forth on the Purchase Order) PMI shall have the right to cancel the Order effective immediately upon notice to Supplier. Any such cancellation shall be without expense, penalty or cost to PMI with regard to any Products not delivered prior to the date of such cancellation. Unless and until PMI exercises such right of cancellation, Supplier shall continuously and diligently use reasonable efforts to overcome as quickly as possible the effects of the Supplier Force Majeure. If the Order is not so cancelled, the date of delivery of Products will be extended by a period of time reasonably necessary to overcome the effect of such Supplier Force Majeure.

17. Confidentiality

Supplier shall

- (a) not advertise or publish, in any manner, that PMI has placed the Order,
- (b) maintain as confidential and proprietary all information provided by PMI pursuant to the Order (“PMI’s Information”) and not divulge or disclose any of PMI’s Information to third parties without the prior written consent of PMI,
- (c) not use any of PMI’s Information to the detriment of PMI or the benefit of third parties, and
- (d) return all of PMI’s Information to or as directed by PMI upon termination or expiration of the Order or as otherwise requested by PMI.

18. Audit

PMI shall have the right to inspect and audit at all reasonable times Supplier's accounts and records pertaining to the Products and Supplier's performance under and compliance with the Order. Such right shall continue for a period of twenty-four (24) months following the delivery and acceptance of the Products by PMI. Supplier shall obtain a similar right to permit PMI to inspect and audit the accounts and records of any subcontractor. Supplier and its subcontractors are obligated to retain such accounts and records for at least twenty-four (24) months following the delivery and acceptance of the Products by PMI.

19. Insurance for Services

To the extent that the Order provides for the Supplier to perform services on PMI’s location or a third party’s or public location other than or in addition to the delivery of goods, such as, but not limited to, Product installation at PMI’s destination, Supplier shall obtain and maintain throughout the term of the Order, at Supplier's sole expense and with insurance companies reasonably satisfactory to PMI and authorized to do business in the jurisdiction in which the services are to be performed, insurance coverage of the types and limits described below. If Supplier hires a subcontractor to provide any or a portion of such services, then Supplier warrants that, as a part of the subcontract, subcontractor shall obtain and maintain the same insurance coverage of the types and limits as required of Supplier and meeting all other requirements of this section applicable thereto. The limits set forth below are minimum limits and will not be construed to limit Supplier’s liability.

Statutory Workers’ Compensation and Occupational Disease Insurance: Shall have limits in such amounts as are in full compliance with the applicable state Workers’ Compensation Act and Occupational Disease Act, in which the work is to be performed. All Contractors shall carry a Workers’ Compensation policy whether or not such Contractors have any employees.

Employers’ Liability Insurance: Shall have limits no less than the following minimum requirements:

Bodily Injury by Accident:	\$500,000 Each Accident
Bodily Injury by Disease:	\$500,000 Each Employee
Bodily Injury by Disease:	\$500,000 Policy Limit

Commercial General Liability Insurance (with bodily injury and property damage coverages) shall have limits no less than the following minimum requirements:

Each Occurrence Limit:	\$1,000,000
General Aggregate Limit:	\$2,000,000
Products/Completed Operations Aggregate Limit:	\$2,000,000
Personal & Advertising Injury Limit:	\$1,000,000

The above referenced policy will also include contractual liability with limits of at least \$1,000,000. Ongoing & Completed Operations shall be provided using forms CG2010 & CG2037 07/04 (or its equivalent). A Per Project Aggregate Limit must be provided using CG2503 3/97 or its equivalent). Moreover, Customer/Insured shall be responsible for any deductible under the insurance policy.

Commercial Automobile Liability Insurance: Shall have bodily injury and property damage coverages for all owned, hired and non-owned automobiles and other vehicles and equipment shall have no less than the following minimum requirements:

Liability Limit:	\$1,000,000 CSL
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Uninsured Motorists Limit:	\$1,000,000
Hired Car & Non-Owned Liability:	\$1,000,000

Moreover, Customer/Insured shall be responsible for any deductible under the insurance policy.

Umbrella Liability Insurance: May not be used to satisfy the underlying limits and shall have limits no less than the following minimum requirements:

Occurrence Limit:	\$1,000,000
Aggregate Limit:	\$1,000,000

Rented Equipment Coverage (if renting PMI equipment)

Customer shall provide evidence of property insurance showing coverage for the Customer's interest in personal property of others that sustains damage while that property is in the care, custody or control of the Customer/Insured. This additionally includes the Customer/Insured's liability to Power Mechanical, Inc., as the owner of such property for the amount of the damage to that property. The Customer/Insured's payment for damage to such personal property of others will only be for the account of Power Mechanical, Inc.

Power Mechanical, Inc. shall be listed as loss payee and the policy limit shall be equal or greater to the Stipulated Loss Value of the rented equipment. Moreover, Customer/Insured shall be responsible for any deductible under the insurance policy.

Customer Owned Equipment: In no event shall Power Mechanical, Inc. be liable for consequential, incidental or special damages, including without limitation, any delay damages, lost opportunity damages or lost profits, incurred by Client and/or its affiliates, subcontractors, agents or employees in connection with this Contract.

Pollution Coverage: Contractors whose work, in the discretion of Power Mechanical, involves risk of hazardous materials waste, pollution or exposure, will be required to show proof of Contractor Pollution Liability that provides third-party coverage for bodily injury, property damage, defense, and cleanup as a result of pollution conditions (sudden/accidental and gradual) arising from contracting operations performed by or on behalf of the contractor. Such coverage shall have limits no less than the following minimum requirements:

Each Occurrence Limit:	\$1,000,000
General Aggregate Limit:	\$2,000,000

General Requirements: Contractors shall provide Power Mechanical, Inc. with one or more Certificates of Liability. These certificates will indicate coverage currently in force. Each certificate must contain the following:

- a) Policy Number, Insurance Carrier(s) with A- or better rating, Inception/Expiration Date(s)
- b) Power Mechanical, Inc. named as Additional Insured on Commercial General Liability and Commercial Automobile Liability policies.
- c) Commercial General Liability coverage is Primary & Non-Contributory and have a Hold Harmless agreement in place in favor of Power Mechanical, Inc.
- d) Commercial General Liability, Commercial Automobile Liability and Workers' Compensation shall include a Waiver of Subrogation in favor of Power Mechanical, Inc.
- e) Umbrella Liability must be written on a follows form basis.
- f) Must reference Project Name/Number
- g) 30 Days prior written notice in the event of cancellation or non-renewal of coverage must be provided to Power Mechanical, Inc. (with the exception of 10 days for non-payment of premium)

20. Survival

The indemnities, representations and warranties set forth in the Order shall survive the termination or expiration of the Order and continue in full force and effect.

21. Third Party Beneficiaries

Except as otherwise provided in the Order, nothing in the Order provides any legal rights to, or create any liability on the part of, anyone not executing the Order.

22. Severability

If any provision of the Order is partially or completely unenforceable due to Applicable Law, then, at PMI's option, either (i) such provision shall be deemed amended to the extent necessary to make it enforceable, if possible, and if not possible, shall be deemed deleted, or (ii) PMI may cancel the Order pursuant to Section 13, Cancellation for Convenience. If any provision is so deleted, then the remaining provisions shall remain in full force and effect.

23. Waiver

No delay or omission by PMI exercising any right or remedy shall constitute a waiver of such right or remedy, or prejudice the right of PMI to enforce such right or remedy at any subsequent time.

24. Assignment

Neither the Order nor any part hereof nor any right, duty or obligation hereunder may be transferred, assigned, delegated or subcontracted by Supplier without PMI's prior written consent. However, PMI may assign, delegate or transfer any or all rights, duties or obligations under the Order. The Order shall be binding upon and inure to the benefit of the respective successors and permitted assigns of the parties hereto.

25. Relationship

Supplier is an independent contractor and no past relationships or course of dealings between the parties shall affect its status as an independent contractor. All persons engaged by Supplier or Supplier's subcontractors in connection with the Order shall be deemed to be Supplier's agents or employees and not PMI's agents or employees.

26. Governing Law

The rights and obligations arising under the Order shall be governed and construed in accordance with the laws of the Commonwealth of Virginia, without giving effect to choice of law principles thereof that would result in the application of the laws of another jurisdiction. To the fullest extent permitted by law, each party hereby irrevocably waives its right to any jury trial with respect to any dispute arising under, in connection with, or related to any Order.

27. Drug-Free Workplace

Supplier understands that PMI maintains a workplace free of drug and alcohol as is required by law. Furthermore, Supplier covenants that Supplier has, and in regard to Supplier's agents, representatives, employees and subcontractors will implement and enforce, Supplier's own policies and procedures to ensure maintenance of drug and alcohol free workplaces at least in compliance with Applicable Law.

28. Use of Funds

Supplier shall not use any funds received under the Order for any purpose prohibited by Applicable Law, including without limitation the Foreign Corrupt Practices Act. Supplier agrees not to pay any commission, fee or rebate to any employee of the PMI, nor favor any employee of the PMI with gifts or entertainment of significant cost or value.

29. Health Safety and the Environment

Supplier shall perform any service included within the Products in a safe and environmental conscientious manner taking all reasonable and necessary action, including but not limited to those required by Applicable Law, any PMI site specific policies and prudent industry practices to protect persons, property and the environment. Supplier shall keep any services work site free from waste and unnecessary materials accumulations. Supplier shall provide PMI with prior written notice of any hazardous materials proposed to be used in such services, and usage of such materials shall be subject to PMI's consent, which may not be unreasonably withheld. Supplier shall not discharge or release hazardous material to the environment in the course of performing services. Supplier shall be solely responsible for any discharge or release, including without limitation cleanup, removal, remediation, damage, fines, penalties and other expenses related to such discharge or release. Supplier shall provide PMI or its designee a copy of Supplier's written health and safety program and PMI or its designee shall be permitted to audit Supplier's record and procedures related thereto. PMI shall have the right to suspend Supplier's services for so long as necessary to prevent or stop any violations of health, safety and environmental procedures, policies, or Applicable Laws by Supplier its employees or subcontractors. Supplier shall not be entitled to compensation for any loss or damage suffered by Supplier nor to an extension of time for completion of the Order resulting from such suspension. Supplier shall cause its subcontractors to comply with this section.

30. Notice

Any notice to PMI to be given under this Order shall be in writing and delivered to PMI's Legal Notice Recipient as identified on the Purchase Order, with a copy to the PMI's Contact as also identified on the Purchase Order.